



WE TRAIN WOMEN  
TO RUN FOR OFFICE  
AND WIN

## SKILLS ASSESSMENT FOR CANDIDATES AND CAMPAIGN STAFF

This is a great tool for identifying specific strengths, interests and knowledge gaps of the folks on your campaign team. It can help you identify what skills you need to look for or prioritize in additional staff and can also be a great way for the team to get to know more about the candidate - so everyone should fill it out and then you can compare and discuss.

What are you really good at?

What are you less good at?

What do you love doing ? What is easy to fill your time with?

What do you not like doing ? What do you procrastinate on?

What is your communication style?

Are you stronger in written or verbal communication?

Do you consider yourself more introverted or extroverted?

Are you more detail/task oriented or like to think and work on big picture things?

Are you more of an analytical thinker or a theoretical thinker?

Do you enjoy working with numbers? math? data?

How comfortable with technology and digital tools are you?

Any digital tools you particularly love or hate?

How experienced are you with conflict resolution? How do you feel about it?

How do you approach negotiation and compromise?

What are your best leadership qualities?

Where do you need to grow as a leader?

What kind of groups or networks do you belong to?

How racially, ethnically, and socially diverse are your networks?

Where are the gaps in your networks?

☑ VOTE  
☐ RUN  
★ LEAD

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